

Steps - only

File: GCBA-E

ARICKAREE SCHOOL DISTRICT R-2
 12155 CO RD NN
 ANTON CO 80801
 ADOPTED: JUNE 20, 2013
 SALARY SCHEDULE BASED ON \$28,850.00

SIGNATURE _____
 DATE _____

TO BECOME EFFECTIVE
 2014-2015

STEP	BA				*	MA+40/		
	BA	BA+10	BA+20	BA+30		MA	MA+10	MA+20
1	28,850	29,150	29,450	29,750	*	30,350	30,950	31,550
2	29,150	29,450	29,750	30,050	*	30,950	31,550	32,150
3	29,450	29,750	30,050	30,350	*	31,550	32,150	32,750
4	29,750	30,050	30,350	30,650	*	32,150	32,750	33,350
5	30,050	30,350	30,650	30,950	*	32,750	33,350	33,950
6		30,650	30,950	31,250	*	33,350	33,950	34,550
7		30,950	31,250	31,550	*	33,950	34,550	35,150
8		31,250	31,550	31,850	*	34,550	35,150	35,750
9			31,850	32,150	*	35,150	35,750	36,350
10			32,150	32,450	*	35,750	36,350	36,950
11			32,450	32,750	*	36,350	36,950	37,550
12				33,050	*	36,950	37,550	38,150
13				33,350	*	37,550	38,150	38,750
14				33,650	*	38,150	38,750	39,350
15					*	38,750	39,350	39,950
16					*	39,350	39,950	40,550
17					*		40,550	41,150
18					*		41,150	41,750
19					*			42,350
20					*			42,950

ADD 1% OF PREVIOUS SALARY FOR EACH STEP BEYOND END OF MA+20 COLUMN
 ALL HORIZONTAL STEPS FOR ADDITIONAL EDUCATION ARE IN COLLEGE SEMESTER HOURS

CERTIFIED PERSONNEL
Other Provisions of the Salary Schedule

The employee must take the district health single coverage (or show proof of comparable coverage). However the employee does have the option of taking out family coverage. The district will provide _____ (current single premium). Benefit to be applied to health, dental, Aflac, or life insurance that the school carries.

A college educational tuition credit of \$300.00 per year (maximum accumulation of \$600.00) will be granted starting with the 1989-1990 school year. This payment could be used in part or in full any summer or during the school year, provided the teacher returns next fall. If the teacher should use the payment and not return, the amount will be withheld from his/her last paycheck. The exception to this would be if the payment was used during the school year and the teacher's contract was not renewed.

Full credit will be given up to and including five (5) year's experience outside of this district. Teachers hired in this category will begin on the 5th step.

To advance on the pay scale, all teachers must meet state requirements for certification.

Teachers advancing from BA to MA degree will advance to the same step on the MA scale as they would otherwise be on the BA scale. When qualifying for advancement across the salary scale, a transcript of credits indicating the additional hours is required and must be filed with the Superintendent.

Eight days sick leave annually will be allowed on full-time employees. Such sick leave will be cumulative. Teachers will be paid \$65.00 per day up to 30 days of unused sick leave upon the termination of employment with the district. Sick leave may be taken only when the employee or his/her immediate family is ill or in the case of death in the immediate family. Teachers who are absent for other reasons will be assessed 1 portion of the number of required teacher days of the annual salary for each day of absence of one day's wage of the contract time.

Each teacher shall be entitled to 2 days personal leave per year. Personal days are not cumulative. Unused personal days will transfer to sick leave. Personal leave days shall not be used the day prior to or the day following a schedule vacation.