

STAFF COMPLAINTS AND GRIEVANCES

It is the Board's desire that procedures for setting differences provide for prompt and equitable resolution at the lowest possible administrative level, and that each employee be assured an opportunity for orderly presentation and review of complaints without fear of reprisal.

A "grievance" is defined as an alleged violation of Board of Education on policies or administrative regulations that apply to employees.

Nothing in this policy shall be deemed or construed to establish in any manner the renewal of contracts of employees, the right of employees to receive or retain a particular assignment or position, or the establishment of any personal rights not explicitly established by statute or Board policy. Neither shall anything in this policy be deemed or construed to establish in any manner any conditions prerequisite or similar factors relative to nonrenewal of contracts, transfer, assignment, dismissal or any other personnel procedures relating to employees of the school district.

The matters described in the preceding paragraph shall remain within the sole and continuing discretion of the administration and/or Board of Education, as appropriate, subject only to the conditions and limitations prescribed by Colorado law.

Adopted: 6/17/80

Revised: 3/12/98